



**Xpera is Hiring
Private Investigators**
Join Us, We are Growing!

xpera.ca/careers

Private Investigator - Surveillance - Full-Time (Thunder Bay, ON, Canada)

Job Description

- At Xpera Risk Mitigation & Investigation, we work with you and encourage your personal growth and achievement, while empowering you to become better in all that you do. We offer many career paths that suit a wide variety of talent and skills. We value diversity and are committed to creating an inclusive workplace that will inspire you to truly make a difference.

Part of the SCM Group of companies, we are proudly Canadian and deliver risk mitigation and investigation services to organizations across the country. We provide innovative solutions that reduce risk, minimize loss, and increase human safety, enabling our clients to function at their greatest potential.

What will you do?

As a Surveillance Investigator, your problem-solving and investigative skills will be put to the test assisting our clients in investigating issues, determining various scenarios, and providing insight as to cause and effect. Using your excellent communications skills, you will produce comprehensive reports on your findings. Your work will often take you outside of the office, travelling locally to conduct surveillance activities.

You bring to the role two years of experience, conducting mobile and foot surveillance for insurance claims and corporate investigations organizations. In addition, you have completed an Investigator training course. A diploma/degree in criminology is also considered an asset, as is a background in legal and/or psychology. You also possess a valid Ontario Investigator license.

What We Offer?

At Xpera Risk Mitigation & Investigation our team is made up of a group of dedicated individuals who are highly talented and knowledgeable, and who are focused on addressing the needs of our clients.

While much of your time will be spent working independently in the field, we very much support each other's efforts in a team oriented and collaborative environment. We are proud to promote from within and we offer exciting career opportunities, not only within Xpera, but across the SCM suite of companies.

You will have some flexibility to your work week hours and may be required to work irregular hours and days. Compensation will be commensurate with experience. We offer competitive wages, and a company matching RRSP plan, along with group medical, dental benefits and a kilometer (km) allowance. You will also be provided with a computer, camera, and cell phone. In return, you will require access to a motor vehicle that is suitable for surveillance, as well as a valid driver's license.

If you enjoy freedom on the job to work independently, but you also crave the support of a team, and the challenge of variety and interesting detail-oriented work, you will excel in this role.

Send us your resume to get the process started! We will contact you if we think you might be a good fit for the role.

Typically, our recruitment process includes a phone screening, as well as a series of face-to-face interviews.

Join our team and let your talents shine!

SCM Insurance Services and affiliates welcome and encourage applications from people with disabilities. Accommodations are available on request for candidates throughout the recruitment and assessment process. All prospective employees must pass a background check.