



COUNCIL OF PROFESSIONAL
INVESTIGATORS ONTARIO

CPIO Membership Categories

All members of the CPIO must agree in writing to adhere to the By-Laws, Code of Ethics and Privacy policy of the CPIO in addition to Acts of legislation / regulations governing the profession of private Investigation. The categories for membership are as follows:

A.) Individual Membership: must fulfill the following criteria.

Must hold a valid individual Ontario Private Investigators license.

Have a minimum of 2000 hours (equivalent to 1 year – 50 weeks at 40hrs) private investigation or related experience (i.e. law enforcement, claims adjusting, in house investigator, etc.)

- 1) Or be sponsored by a member agency.
- 2) Or employed by a licensed Private Investigation Agency in the Province of Ontario.

If requested, individuals must provide written documentation of experience, sponsorship, and/or verification of employment. (i.e. employment letter, reference letter etc.). The CPIO reserves the right to contact authors of any documentation to vet the information provided. ***

Individual members have:

- * The right to vote.
- * Full access to the CPIO members' area on the website.
- * Entitled to be on the Board of Directors
- * Entitled to any discounts or other complimentary offers to CPIO members.

B.) Agency Membership: Any business licensed to engage in the business of providing private investigators under the laws of the province in Ontario that has met the requirements of membership and has been approved by the Board.

1. Membership is subject to Board approval.
2. Each agency can have up to two members with the Agency fee. The primary agency designate must meet the criteria of the Individual membership category. The second member of an Agency can be either an Individual or Affiliate category.
3. All agency designates must complete a membership application and must adhere to the conditions of their respective membership category.

All new Agency applicants are subject to a probationary period of 1 year. The primary designate and secondary member of the agency must sign an attestation in regards to the privacy policy and code of ethics.



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Agency membership applications submitted after the 1-year probationary period may be subject to include an attestation in regards to their agency being compliant with the Ministry of Community Safety and Correctional Services as well as any other governing body.

All agency members have the right to

- Have their company / company profile posted on the website.
- Have their company information published in the membership directory
- Have full access to the members area of the website
- Have the ability to make their promotional / marketing materials to be made available at any event which is attended by the CPIO.
- Ability to post job notices.
- Access to student and individual resumes.
- Entitled to any discounts or other complimentary offers to CPIO members.

C. Graduate / Student Membership: Any person licensed as a private investigator under the laws of the province of Ontario, but is not employed by a licensed private Investigation Agency or business registered with the Ministry of Community Safety and Correctional Services, does not have the minimum related work experience, and is not sponsored by a member agency. Or Any person enrolled in a recognized post-secondary educational program relevant to private investigation profession.

- * Graduates/ Students do not have the right to vote.
- * Full access to the CPIO members' area on the website.
- * Entitled to be on the CPIO Committees.
- * Ability to view job notices and post their resume.
- * Entitled to any discounts or other complimentary offers to CPIO members.

D. Affiliate Membership:

1) Any person who is not a licensed private investigator but who does business with the private investigation industry and/or who supports the objectives of The Council. Has met the requirements of membership, and has been approved by the Board.

OR

2) Is a licensed private investigator outside of the Province of Ontario and /or is a member of a recognized professional association who support the objectives of the Council.



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Affiliate memberships can be complimentary or fee based, by the discretion of the Board of the CPIO. Affiliate members who offer discounted services or products to the members of the CPIO are entitled to advertise or promote their services/products, with the approval of the Board, at CPIO events.

E. Honorary: Awarded to a member who has made a significant contribution to The Council and/or the activities of The Council, and who has been recommended and approved by the Board of Directors according to the established criteria.